

**ISP January 28, 2015
Draft Goals**

#1 Develop programs that provide employability skills to meet the needs of the community.

- a. We want all students leaving the college to have the skills needed that leads to employability which shows a commitment to the community. This has a direct impact on socio-economic status and economic development. To have our students connected to the community industry.
- b. MVC empowers diverse community of learners to realize their goals (mission)
- c. Vision- expanding opportunities for learning, personal enrichment and community development by connecting formally with industry (internships)

#2 Increase student access, retention, completion, and success

- a. Leads to transfer, degrees, certificates and post-employment opportunities (mission)
- b. Speaks to heritage of excellence (value) by upholding the highest standard for the services we provide.
- c. Continues to strengthen our commitment to community building (value) by developing an educated workforce, contributing to the social and economic development of our region, and helping our students become productive members of the community.

#3 Maintain and improve facilities through renovation, construction and use to meet student and instructional needs.

- a. Aligns with the mission and vision by expanding opportunities for learning, personal enrichment, and community development.

#4 Help Students achieve their educational goals

The first sentence in the mission is about student achieving their goals. That goal also links to the appreciation and diversity because:

- a. Needs to know what is available to them / aware of their resources
- b. Colleges define success differently
- c. Help clarify their goal
- d. Support the students

In our commitment to accountability, this goal will help us find success according to what students want and need to succeed. A student has to feel their goal is valued and that they have a chance of getting there. We must realize that all students do not come in academically prepared.

#5 enhance students' experience when entering in Moreno Valley College

- a. Improve assessment testing by accuracy - assure appropriate placement.
- b. Decrease student intimidation to academic expectations

Empowering our diverse multicultural community of learners and encourages academic excellence and professionalism. Connects to the vision by providing and expanding opportunities for learning and appreciation.

#6 Identify and remove barriers to student success

Helps accomplish academic excellence, empowering students to realize their goals. Passion for learning, commitment to accountability, appreciation for diversity and community building are integral to the goal or the likely strategies to implement the goal.

#7 Increase Student Completion

The goal aligns with the mission of MVC to provide comprehensive support services, developmental education, and academic programs leading to completion with a quality education.

#8 Improve college readiness and collegial knowledge to anticipate community future needs and changes.

#9 Increase the number of students who have a comprehensive student educational plan.

- a. Values: recognition of our heritage. Being able to achieve educational goal in an effective and timely manner.
- b. Respect for collegiality – enrollment management – student services to academic commitment to community – providing a prepared workforce.
- c. Dedication to integrity – having a clear plan will reduce amount of time students may use financial aid or resources.

#10 Create a college environment that promotes citizenship and participation in local and professional communities amongst all college constituents.

The mission references citizenship, which encompasses integrity, leadership, and global awareness. Community development, personal enrichment, and learning are integral for providing an environment based on citizenship and community. The value of community building is explicit in goal, most other college values and implicit in this goal.