

Moreno Valley College

TOP Code 210550: Police Academy

Regional Labor Market Information and Analysis

August 2022

I. Introduction, Definitions, and Data Sources

This report summarizes program completion and employment data to analyze the regional labor market for TOP Code 210550: Police Academy. It draws from the California Community Colleges Chancellor's Office (CCCCO) Curriculum Inventory, Datamart, and Perkins Core Indicator Reports; the U.S. Bureau of Labor Statistics; the Centers of Excellence for Labor Market Research (COE); the CA Employment Development Department; and O*NET OnLine.

Definitions:

Labor Market Supply and Demand

TOP Code

The California Community Colleges Taxonomy of Programs (TOP) Code is a numeric system used by the state to collect and report information on programs and courses with similar outcomes across colleges. This report refers to TOP Code Manual 6th Edition (2013).

Source: CCCCCO Curriculum and Instruction Unit

SOC Code

The Standard Occupational Classification (SOC) system is used by federal agencies to classify workers into occupational categories to collect, calculate, or disseminate data. All workers are classified into one of 867 detailed occupations according to their occupational definition. Detailed occupations with similar job duties, and in certain instances skills, education, and/or training, are grouped together. The SOC Code system provides a uniform framework to classify positions based on the work performed regardless of the employer or industry.

Source: U.S. Bureau of Labor Statistics, CA Employment Development Department

Occupational Employment Projections

Occupational employment projections estimate changes in occupational employment over time as a result of industry growth, technological changes, and other factors. Projection data are estimates and assume the continuation of historical trends, while acknowledging that a variety of events can occur during the projection period that can impact employment levels.

Source: CA Employment Development Department

Short-term projections:

Short-term (2-year) projections are based on quarterly average employment levels by industry for base and target quarters. Averages may reflect seasonality in some occupations.

Source: CA Employment Development Department

Long-term projections:

Long-term (10-year) projections are based on annual average employment levels by industry for base and target years. When using long-term projections data, it is important to note the annual average employment levels for seasonal occupations in agriculture, construction, retail sales, or recreation may vary significantly from seasonal peak periods.

Source: CA Employment Development Department

Total Job Openings

Total job openings represents the sum of growth (new jobs) and replacement needs. It is the sum of exits (projected number of workers leaving an occupation and exiting the labor force entirely), transfers (projected number of workers permanently leaving an occupation and transferring to a different occupation), and numeric change (projected number of job gains or losses in an occupation for the projection period).

Source: CA Employment Development Department

Median Annual Wage

Median wage estimates are the mid-point of the wage distribution. 50% of workers in an occupation earn wages below and 50% earn wages above the median wage.

Source: CA Employment Development Department

Student Progress Measures**Perkins Core Indicator 2: Completions**

This indicator measures student attainment of an industry-recognized credential, a certificate, or a degree. It is the percentage of leaver and completer concentrators who: 1) receive a degree, certificate, or equivalent; or 2) complete a transfer program and are classified as Transfer Ready.

Source: CCCCCO Perkins Core Indicator Reports

Perkins Core Indicator 3: Persistence

This indicator measures student retention in postsecondary education or transfer to a baccalaureate degree program. It is the percentage of student concentrators who: 1) persisted in education at the community college level, or 2) transferred to a four-year institution. It excludes Life-Long-Learners and those who left with a certificate or degree and did not transfer.

Source: CCCCCO Perkins Core Indicator Reports

Perkins Core Indicator 4: Employment

This indicator measures student placement in military service, apprenticeship programs, or placement or retention in employment, including placement in high skill, high wage, or high demand occupations or professions. It is the percentage of Career Technical Education (CTE) program leavers and completers who did not transfer to a two or four-year institution and who, during one of the four quarters following the cohort year, were in an apprenticeship program, Unemployment Insurance covered employment, the federal government, or the military.

Source: CCCCCO Perkins Core Indicator Reports

Data Sources:**TOP-SOC Codes**

Moreno Valley College active credit CTE program TOP Codes were obtained from the Chancellor's Office Curriculum Inventory System. The COE TOP-CIP-SOC crosswalk was used to match TOP Codes to SOC Codes.

Total Job Openings and Median Annual Wage

Total job openings and median annual wage projection data were obtained from the CA Employment Development Department.

Educational Attainment and Requirements

Educational attainment and requirement data were obtained from the U.S. Bureau of Labor Statistics and the COE TOP-CIP-SOC Crosswalk.

II. Degrees and Certificates

At Moreno Valley College, the following active credit CTE programs are coded as TOP Code 210550 - Police Academy:

Program Title	Program Award
Administration of Justice/Law Enforcement Basic Peace Officer Modular Academy	Certificate of Achievement requiring 30 to less than 60 semester units or 45 to less than 90 quarter units
Administration of Justice/Law Enforcement Basic Peace Officer Modular Academy	A.S. Degree

Source: The Chancellor's Office Curriculum Inventory System

MVC Student Achievement

Credit Program Awards (2020-2021) - TOP Code 210550

Total MVC Credit Program Awards	39
Associate of Science (A.S.) degree	0
Certificate requiring 30 to < 60 semester units	39

Source: CCCC Datamart

Perkins Core Indicators (2020-2021) - TOP Code 210550

Outcome	MVC	Statewide	Performance Goal
Completions	97.2%	74.7%	84.6%
Persistence	41.3%	68.2%	87.4%
Employment	93.2%	96.7%	73.2%

Source: CCCC Perkins Core Indicator Reports

III. Projected Job Outlook

Based on the TOP-CIP-SOC crosswalk provided by the COE, the following SOC Codes were examined to complete the job outlook for TOP Code 210550:

- 33-3011
- 33-3021
- 33-3051
- 33-9021

Short-Term Projections:

The table below shows short-term (2020-2022) occupational employment projections for the state of California in the occupations linked to TOP Code 210550. Note, short-term projections are not available below the state level.

California Short-Term Job Outlook by SOC Code

SOC Code	Description	Total Job Openings	Median Annual Wage
33-3011	Bailiffs	Date not available	Data not available
33-3021	Detectives and Criminal Investigators	1,650	\$104,428
33-3051	Police and Sheriff's Patrol Officers	11,050	\$112,112
33-9021	Private Detectives and Investigators	1,020	\$66,037

Sources: CA Employment Development Department

Long-Term Projections:

The table below shows Inland Empire long-term (2018-2028) projected job openings and median wages, educational requirements, and educational attainment of individuals within these occupations.

Inland Empire Long-Term Job Outlook by SOC Code

SOC Code	Description	Education	% of Individuals with Some College, No Degree	% of Individuals with an Associate's Degree	% of Individuals with a Bachelor's Degree	Inland Empire Total Job Openings	Median Annual Wage
33-3011	Bailiffs	On-The-Job Training, No College Required	27.0%	14.0%	29.1%	Data not available	Data not available

33-3021	Detectives and Criminal Investigators	On-The-Job Training, No College Required	20.9%	11.2%	41.5%	675	\$104,777
33-3051	Police and Sheriff's Patrol Officers	On-The-Job Training, No College Required	30.3%	17.1%	32.1%	3,352	\$104,750
33-9021	Private Detectives and Investigators	On-The-Job Training, No College Required	20.1%	11.4%	38.2%	161	\$63,534

Sources: CA Employment Development Department, COE Crosswalk, Bureau of Labor Statistics

It is projected that between 2018-2028 there will be 4,188 Inland Empire job openings in the SOC Codes associated with TOP Code 210550 (based on available data). According to the COE, these occupational categories typically require no college. However, the Bureau of Labor Statistics estimates the percentage of individuals with a Bachelor's degree in these occupations ranges from 29.1% to 41.5%; 11.2% to 17.1% have an Associate's degree. Using the Insight Center Family Needs Calculator, with median annual wages ranging from \$63,534 to \$104,777, the SOC Codes matching TOP Code 210550 exceed the self-sufficiency standard for the annual wage of a single adult in Riverside (\$29,421) and San Bernardino (\$28,602) counties.

IV. Regional Completers

The table below shows the number of degrees and credit certificates awarded in TOP Code 210550 in 2020-2021 at Inland Empire community colleges. Included in this analysis are: Barstow Community College, Chaffey College, College of the Desert, Copper Mountain College, Crafton Hills College, Moreno Valley College, Mt. San Jacinto College, Norco College, Palo Verde College, Riverside City College, San Bernardino Valley College, and Victor Valley College.

The following community colleges had credit program awards in TOP Code 210550 in 2020-2021: College of the Desert, Moreno Valley College, and San Bernardino Valley College.

Inland Empire Community College Credit Program Awards 2020-2021 - TOP Code 210550

Total Credit Program Awards	256
Associate Degrees	1
Associate of Science (A.S.) degree	1
Credit Certificates	255
Certificate requiring 30 to < 60 semester units	255

Source: CCCCCO Datamart

V. Net Labor Demand

To estimate net annual labor demand, we consider the estimated number of job openings, minus the annual number of program completers. The estimated total annual job openings in the table below is calculated by dividing the total for the 10-year projection period by 10. The projected Inland Empire job openings for the SOC Codes corresponding to TOP Code 210550 between 2018-2028 is 4,188. Dividing that number by 10 produces an annual estimate of 419 openings. With 256 Inland Empire community college program completers for the year 2020-2021, there is an estimated net annual labor demand of 163.*

Net Annual Labor Demand - Inland Empire Community Colleges - TOP Code 210550

Total Estimated Annual Job Openings	419
Program Completers (2020-2021)	256
Net Annual Labor Demand	163*

*Based on available projected job openings data.

In evaluating net labor demand, it is important to note that SOC Codes may match multiple TOP Codes. The table below shows the TOP Codes matching the SOC Codes in this report.

SOC Code	TOP Code
33-3011: Bailiffs	210500: Administration of Justice 210550: Police Academy
33-3021: Detectives and Criminal Investigators	210500: Administration of Justice 210550: Police Academy
33-3051: Police and Sheriff's Patrol Officers	210500: Administration of Justice 210550: Police Academy
33-9021: Private Detectives and Investigators	210500: Administration of Justice 210550: Police Academy

Source: COE Crosswalk