

Dear Colleagues,

The start of the spring semester also marks the time when we must begin the serious discussions about the 2012/13 budget. As I noted in my State of the District address this morning, we face significant financial issues totaling at least \$14.5 million. We will need to pool our best ideas and solutions, not only to meet the current challenge, but also to plan for the possibility of mid-year reductions next year should the Governor's tax initiative fail in November.

Over the past couple of months, District and college leadership teams have worked to prepare various scenarios and bring possible solutions to the table. At the upcoming budget sessions, we will be engaging the college communities in discussion, seeking feedback and additional ideas. I encourage everyone--faculty, staff, students, and community supporters--to participate in the process. This is one of the most important tasks we will undertake because decisions will shape our colleges for years to come.

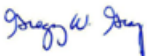
Please join your college presidents and me at any of the scheduled budget sessions:

Riverside City College  
February 21 @ 12:50-1:50 pm  
Digital Library & Learning Resource Center

Norco College  
February 23 @ 12:50-1:50 pm  
Center for Student Success, Rm. 217

Moreno Valley College  
February 28 @ 12:50-1:50 pm  
Humanities Bldg., Rm. 129

In my State of the District, I quoted the great fighter Jack Dempsey, who said, "A champion is someone who gets up when he can't." In my mind, you and our students are champions. Together, I know that we will continue moving forward, turning challenges into opportunities, and keeping the lights of learning shining brightly at our colleges.



Gregory W. Gray  
Chancellor

**RCCD** | RIVERSIDE COMMUNITY  
COLLEGE DISTRICT  
1533 Spruce Street, Suite 210  
P: 951.222.8800 – F: 951.682.5339  
[greg.gray@rccd.edu](mailto:greg.gray@rccd.edu)